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by Rose Rose

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Gender and policing

Gender policing refers to the inclusivity of the normative gender expressions of a given individual that has been perceived as performing inadequately in their appearance or their behavior, such which is attributed to them from birth (Heidensoh, Brown2000). This has called to negative reactions to the individuals or segregation from normal life. As a result gender and policing serves to promote gender equality regardless of the so called inadequate performance by the individuals. Creation of a peoples own normal gender identity and excluding some characteristics has been a common phenomenon which is encouraged and rewarded as opposed to the non-normative traits which are discouraged. Gender transgressions ways range from the small arguments or disagreements and outrage to a more serious form of violence and assault. As a result the methods used for gender policing are varied depending on the gender perceived for the individual target. Gender policing for men is different and quite harsh as compared to females. This process however is a lifetime process that is carried to adulthood, as opposed to the believe that it is only seen in children and young adults. Education on gender policing is a main way to eradicate gender stereotypes. Some work places such as police officers are trained on the importance of accepting their female counterparts as their colleagues. Gender policy's main aim is to confirm to and support of gender rules among women and men. It works to establish a clear vision and commit to guiding of the process of gender mainstreaming and women empowerment as a way of influencing policies in acceleration of achievement of gender equality goal. Without gender policing, incidences of discrimination of gender would be at its rampant which may as a result cause reduced productivity in a nation and a great employee turnover. The existing gender imbalances issues are checked into, analyzed and addressed by the creation of policies to curb any discriminations as a means of achieving equity. A disadvantage of gender policing is that; in

a workplace for example, it is believed to come with effort. Most people suffer from stereotyping about gender, races, sexual orientation and nationality. The national gender policy has a goal of building a nation which is devoid from discrimination, promote the development of all social groups regardless of race or sex and promoting the enjoyment of key human rights whilst protecting health's, social, political and economic wellbeing of citizens so as to ensure growth of the nation. It should be note that most of these differences are inborn and not at any point should they be judged or discriminated. Sensitization of the population is important in ensuring that all members uphold morals and respect to their fellows regardless of the gender, race, appearance or behavior. Gender and policing has been implemented by most nations globally in order to reduce instances of discrimination while promoting fairness and equity. As a result, growth and improvement will occur in both population starting from the individual level to the national level in all aspects as economic, social and political.

Importance of intersectionality

The acknowledgement of individuals as having personal different experiences of being oppressed or discriminated calls for the consideration of any differences which can bring division in the people leading to marginalization is referred to as intersectionality. Some of the factors to be considered include gender differences, racial differences, class, physical ability and orientation in sexuality. Intersectionality approach is a key in both the community and at national level in addressing issues to do with discrimination and oppression. Criticism involves the urge to diminish an individual on basis of demography and questioning the female theories by the use of an ideological tool. Intersectionality comes in play with an aim of reducing the discrimination and criticism by use of various methods. It allows for the justice leaders to obtain solutions based on responses, experiences and voices of those discriminated let's say women

based on gender discrimination. As a result the voices of women is supported and uplifted. This ¹ centers social justice from an array of social locations. Without input or understanding resistance to the people from whose experiences or injustices we seek to alleviate, then reproduction of structures or the governance administered will be in such a way that oppression and discrimination is being reinforced in a number of ways instead of being reprimanded. At the workplace for example, intersectional approach is important in that there is equality in creation and allyship for when a specific group or women who succeed have the ability to raise others who are behind them. Engaging in activating new audience in ways accompanying their experiences and values is important in obtaining more information on social injustices as a way of formulating laws and rules that rebuke the practices with an aim of promoting justice and a discrimination free country (Moodley, Graham 2015). At times it is noted that the women in a workplace are the only. This is a demoralizing factor on its own especially when they are from a different race. As such, most of the women opt out from the jobs as they feel uncomfortable in the work place alongside not being in a position to air their views confidently. Womankind incooperate intersectionality into its work as the voices of the marginalized are mostly silenced. This ensures that all the people regardless of the gender are included in decision making and inclusivity in all the aspects. Intersectionality Violence has also been a major issue affecting women and thanks to intersectionality which works with an aim of eliminating this violence. The identification of interlocking systems in power which affect the most marginalized is attributed to intersectionality that works to take the relationships into account during social and political equality. Working towards equity in all or many aspects such as gender, sex, race, class, sexuality, religion, physical appearance and disability is attributed to the importance of

intersectionality in order to eradicate discrimination, oppression and criticism. This influences the social justice system and the view of all people as equal.

Race, white privilege and crime.

White is a racial classification of people, as based on their skin color, mostly defined as light skin. White privilege is the different societal privileges which have benefits to the whites' race as compared to the non-whites race. This is done in different aspects like social aspect, economic aspect and political aspects. This privilege has grown over the many years in order to protect the white's interests and benefits. White's privilege exists in almost all if not all communities in the world such as in institutions and on interpersonal level. This 'white privilege' has its origin back in 1988 when Peggy McIntosh defined this as being an unspoken advantage which the dominant culture had over the people with color. This term had evoked reactions of defensiveness and outrage. This privilege protects against discrimination to the white people in relation to their ethnicity and race. This privilege however doesn't really mean that a white raced person cannot experience any challenges in life but illustrates that the white person can experience challenges but they are not related to the color of their skin. White privilege has however been displayed as a distraction that leaves racism and power untouched. Whites have been considered to be involved in crimes too especially the white-collar crimes. Most of the whites in middle and in upper class levels live in a segregated place. This leads to social isolation and when this gets to be combined with financial advantage, it blocks the development of empathy while increasing the sense of entitlement, leading to crimes. White race crimes were considered to be low as compared to other races crimes. This is a subject to debate however as crimes have been stated to

happen everywhere in equal measures. However with the general notion and favor for the white race, the crimes are considered low. White privilege is the main reason why the whites are considered to be involved in low crime rates. For example the white privilege which associates the whites with being financially stable is the reason why they cannot be considered as thieves in a mall or during shopping (McIntosh, 1998). Well not every white is financially stable and this assumption thus does not capture every aspect. White race has been attributed to a lot of privileges in both political, social and economic factors. It has been believed that the white race political ruling is more advantageous as compared to other races. This was attributed back to the colonial period where the whites colonized many nations. In the colonial period they were considered as a supreme power nation and this notion has not yet been eradicated. In economic aspect, the economic situation of the whites has been considered more stable as compared to other nation's economic state. This involves the economic growth in the place which occurs rampantly in the state. The white race, privilege and crime suggest that the white race have an upper hand in both being privileged and having low crime rates as compared to the other races.

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